



City of Malibu

Malibu City Hall
23825 Stuart Ranch Road
Malibu, CA 90265

Phone: (310) 456-2489 Fax: (310) 456-3356
www.malibucity.org

Full-Time Employment Benefits

Vacation:	1 – 5 years.....96 hours per year 6 – 10 years.....120 hours per year 11 years or more.....160 hours per year
Holidays:	11 fixed holidays per year.
Sick Leave:	96 hours per year.
Retirement:	The City participates in the Public Employees’ Retirement System (PERS). New members to CalPERS, new PEPR formula 2% at 62, 3-year average, 6.5% member contribution; classic CalPERS members 2% at 55, 1-year average. The City does not contribute to Social Security.
Insurance:	Health, Dental, Long Term/Short Term Disability, Life and Vision Insurance are all covered. The City currently pays the entire premiums for the employee and 100% of the employee’s dependent care premiums.
Deferred Compensation:	A voluntary 457 Deferred Compensation Plan is available for employee participation. The City will match up to \$50.00 per pay period of a contribution to our ICMA Deferred Compensation Plan.
Credit Union:	Employees have the option to sign up with the Ventura County Federal Credit Union.
Additional Benefits:	The City offers an Alternative Work Schedule (9/80); Employee Assistance Program; Tuition Reimbursement.
Probation:	New hire and promotional appointments shall be subject to a probationary period of not less than six months.
Medicare:	Federal law requires mandatory contribution for each employee of 1.45%.
Special Note:	In compliance with the Immigration & Control Act of 1986, all new employees must verify identity and entitlement to work in the United States by providing required documentation.

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❖ THE CITY OF MALIBU IS AN EQUAL OPPORTUNITY EMPLOYER.