

City of Malibu
FY 2025-26 Salary Schedule

Classification Title	Salary Range	Annual Base Salary	
		Minimum	Maximum
City Manager	n/a	Per Contract	
Assistant City Manager	38	\$235,976	\$307,895
Community Development Director	36	\$214,037	\$279,270
Deputy City Manager	36	\$214,037	\$279,270
Environmental Sustainability Director/Building Official	36	\$214,037	\$279,270
Public Works Director/City Engineer	36	\$214,037	\$279,270
Community Services Director	34	\$194,138	\$253,306
Public Safety Director	34	\$194,138	\$253,306
Assistant Community Development Director	32	\$176,089	\$229,756
Building Official	32	\$176,089	\$229,756
Financial Controller	32	\$176,089	\$229,756
City Clerk	31	\$167,704	\$218,815
Assistant Public Works Director/Asst City Engineer	30	\$159,718	\$208,395
Environmental Sustainability Manager/Dep Building Official	30	\$159,718	\$208,395
Human Resources Manager	30	\$159,718	\$208,395
Information Systems Manager	30	\$159,718	\$208,395
Deputy Public Works Director	29	\$152,112	\$198,472
Planning Manager	29	\$152,112	\$198,472
Community Services Deputy Director	28	\$144,869	\$189,021
Environmental Programs Manager	28	\$144,869	\$189,021
Public Safety Manager	28	\$144,869	\$189,021
Public Works Superintendent	27	\$137,970	\$180,020
Senior Civil Engineer	27	\$137,970	\$180,020
Senior Plan Check Engineer	27	\$137,970	\$180,020
Code Enforcement Manager	26	\$131,400	\$171,447
Development and Operations Manager	26	\$131,400	\$171,447
Information Systems Administrator	26	\$131,400	\$171,447
Principal Planner	26	\$131,400	\$171,447
Public Information Officer	26	\$131,400	\$171,447
Recreation Manager	26	\$131,400	\$171,447
Assistant to the City Manager	25	\$125,143	\$163,283
Associate Civil Engineer	25	\$125,143	\$163,283
Plan Check Engineer	25	\$125,143	\$163,283
Associate Engineer	24	\$119,184	\$155,508
Environmental Health Administrator	24	\$119,184	\$155,508
Media Information Officer	24	\$119,184	\$155,508
Senior Planner	24	\$119,184	\$155,508
Supervising Building Inspector	24	\$119,184	\$155,508
Assistant City Clerk	23	\$113,508	\$148,103
Environmental Compliance Coordinator	23	\$113,508	\$148,103
Information Systems Analyst	23	\$113,508	\$148,103
Parks Supervisor	23	\$113,508	\$148,103
Senior Management Analyst	23	\$113,508	\$148,103
Assistant Engineer	22	\$108,103	\$141,050

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		Minimum	Maximum
Associate Planner	22	\$108,103	\$141,050
Certified Plans Examiner	22	\$108,103	\$141,050
Emergency Services Coordinator	22	\$108,103	\$141,050
Financial Analyst	22	\$108,103	\$141,050
Environmental Sustainability Analyst	21	\$102,955	\$134,333
Fire Safety Liaison	21	\$102,955	\$134,333
Grants Analyst	21	\$102,955	\$134,333
Human Resources Analyst	21	\$102,955	\$134,333
Management Analyst	21	\$102,955	\$134,333
Public Safety Coordinator	21	\$102,955	\$134,333
Senior Building Inspector	21	\$102,955	\$134,333
Senior Public Works Inspector	21	\$102,955	\$134,333
Executive Assistant	20	\$98,053	\$127,937
Recreation Supervisor	20	\$98,053	\$127,937
Senior Code Enforcement Officer	20	\$98,053	\$127,937
Assistant Planner	19	\$93,384	\$121,844
Building Inspector	19	\$93,384	\$121,844
Environmental Programs Specialist	19	\$93,384	\$121,844
Public Works Inspector	19	\$93,384	\$121,844
Code Enforcement Officer	18	\$88,937	\$116,042
Deputy City Clerk	18	\$88,937	\$116,042
Information Systems Technician	18	\$88,937	\$116,042
Supervising Permit Services Technician	18	\$88,937	\$116,042
Wastewater Management Program Specialist	18	\$88,937	\$116,042
Human Resources Technician	17	\$84,702	\$110,516
Management Specialist	17	\$84,702	\$110,516
Planning Technician	17	\$84,702	\$110,516
Public Safety Specialist	17	\$84,702	\$110,516
Senior Accounting Technician	17	\$84,702	\$110,516
Senior Recreation Coordinator	17	\$84,702	\$110,516
Graphic Artist	16	\$80,668	\$105,254
Media Production Technician	16	\$80,668	\$105,254
Senior Administrative Assistant	16	\$80,668	\$105,254
Senior Maintenance Technician	16	\$80,668	\$105,254
Senior Permit Services Technician	16	\$80,668	\$105,254
Accounting Technician	15	\$76,827	\$100,242
Engineering Technician	15	\$76,827	\$100,242
Recreation Coordinator	15	\$76,827	\$100,242
Administrative Assistant	14	\$73,169	\$95,468
Maintenance Technician	14	\$73,169	\$95,468
Permit Services Technician	14	\$73,169	\$95,468
Records Management Specialist	14	\$73,169	\$95,468
Accounting Assistant	12	\$66,366	\$86,593
Pool Manager	11	\$63,206	\$82,469

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Classification Title	Salary Range	Annual Base Salary	
		Minimum	Maximum
Senior Office Assistant	10	\$60,196	\$78,542
Office Assistant	8	\$54,599	\$71,240

Part Time Classifications	Salary Range	Hourly Base Rate	
		Minimum	Maximum
Fire Safety Liaison	21	\$49.50	\$64.58
Deputy City Clerk	18	\$42.76	\$55.79
Senior Permit Services Technician	16	\$38.78	\$50.60
Media Assistant	8	\$26.25	\$34.25
Office Assistant	8	\$26.25	\$34.25
Parks Maintenance Assistant	6	\$23.81	\$31.07
Recreation Assistant II	6	\$23.81	\$31.07
Senior Lifeguard	6	\$23.81	\$31.07
Intern	2	\$19.59	\$25.56
Lifeguard	2	\$19.59	\$25.56
Recreation Assistant I	2	\$19.59	\$25.56
Student Intern	1	\$18.66	\$24.34